

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

Employment Unit Location/Name: CBS Radio Los Angeles / KFWB(AM)

Unit Members (List all station call signs and communities of license): KFWB(AM), Los Angeles, CA

EEO Contact Information for Employment Unit:

Mailing Address: CBS Radio/KFWB-AM 5670 Wilshire Boulevard, Suite 200 Los Angeles, CA 90036	Telephone Number: (323) 930-8732
	Contact Person: Anabel Magaña
	E-mail Address: anabel.magana@cbsradio.com

List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Radio Broadcast Technician	Employee Referral
2. Account Executive	Employee Referral
3. Account Executive	Employee Referral
4. Account Executive	Employee Referral
5. Marketing and Promotions Manager	Internal Transfer
6. Editor	Internal Transfer
7. General Sales Manager	Internal Transfer
8. Account Executive	Internal Transfer
9. Executive Assistant/HR Representative	www.monster.com

Station KFWB-AM is an Equal Opportunity Employer.

Job Title: RADIO BROADCAST TECHNICIAN Referral Source(s) of Hiree: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	0	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	0	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
America's Job Bank	website	www.ajb.dni.us	website	0	No
CA Broadcasters Association	website	www.cabroadcasters.com	website	0	No
WorkSource California	David Kruskall	dkruskall@jvsla.org	(323) 650-2667/ Email	0	No
Industry Referral	N/A	N/A	N/A	0	N/A
Monster.com	Website	www.monster.com	Website	0	No
Employee Referral	N/A	N/A	N/A	1	N/A

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Job Title:

ACCOUNT EXECUTIVE

Referral Source(s) of Hiree: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	0	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	1	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
America's Job Bank	website	www.ajb.dni.us	website	0	No
CA Broadcasters Association	website	www.cabroadcasters.com	website	0	No
WorkSource California	David Kruskall	dkruskall@jvsla.org	(323) 650-2667/ Email	0	No
Industry Referral	N/A	N/A	N/A	2	N/A
Station On-Air Advertisement	Station	KFWB 980	(323) 930-8732	4	No
Monster.com	Website	www.monster.com	Website	2	No
Employee Referral	N/A	N/A	N/A	1	N/A

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CBS Radio Website	Website	CBSradio.com	Website	1	No
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Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	1	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
America's Job Bank	website	www.ajb.dni.us	website	0	No
CA Broadcasters Association	website	www.cabroadcasters.com	website	0	No
WorkSource California	David Kruskall	dkruskall@jvsla.org	(323) 650-2667/ Email	0	No
Station On-Air Advertisement	Station	KFWB 980	(323) 930-8732	4	No
Industry Referral	N/A	N/A	N/A	4	N/A

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Monster.com	Website	www.monster.com	Website	2	No
Employee Referral	N/A	N/A	N/A	1	N/A
CBS Radio Website	Website	CBSradio.com	Website	2	No

Job Title: ACCOUNT EXECUTIVE

Referral Source(s) of Hire: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
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Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	2	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No

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America's Job Bank	website	www.ajb.dni.us	website	0	No
CA Broadcasters Association	website	www.cabroadcasters.com	website	0	No
WorkSource California	David Kruskall	dkruskall@jvsla.org	(323) 650-2667/ Email	0	No
Monster.com	Website	www.monster.com	Website	2	No
Industry Referral	N/A	N/A	N/A	2	N/A
Employee Referral	N/A	N/A	N/A	2	N/A

Job Title: MARKETING AND PROMOTIONS MANAGER

Referral Source(s) of Hire: INTERNAL TRANSFER

(323) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	0	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting		5670 Wilshire Blvd. #200, LA, CA 90036		0	No
Southern California Broadcasters Association	Lafarn Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No

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America's Job Bank	Website	www.ajb.dni.us	(877) US-2JOBS	0	No
CA Broadcasters Association	website	www.cabroadcasters.com	website	0	No
WorkSource California	David Kruskall	dkruskall@jvsla.org	(323) 650-2667/ Email	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
Monster.com	Website	www.monster.com	Website	0	No
Internal Transfer	N/A	N/A	N/A	1	N/A
Employee Referral	N/A	N/A	N/A	1	N/A

Job Title: EDITOR

Referral Source(s) of Hiree: INTERNAL TRANSFER

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	0	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	4	No

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Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
America's Job Bank	Website	www.ajb.dni.us	(877) US-2JOBS	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
Monster.com	Website	www.monster.com	Website	0	No
Internal Transfer	N/A	N/A	N/A	1	N/A
Industry Referral	N/A	N/A	N/A	0	N/A
Employee Referral	N/A	N/A	N/A	0	N/A

Job Title: GENERAL SALES MANAGER

Referral Source(s) of Hiree: INTERNAL TRANSFER

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
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Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No

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Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	0	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
America's Job Bank	Website	www.ajb.dni.us	(877) US-2JOBS	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
Monster.com	Website	www.monster.com	Website	0	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Internal Transfer	N/A	N/A	N/A	1	N/A

Job Title: ACCOUNT EXECUTIVE

Referral Source(s) of Hire: INTERNAL TRANSFER

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Number of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	0	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	0	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, Los Angeles, CA, 90095	(310) 825-2974	0	No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Ave, Ste. 950, Los Angeles, CA 90071	(213) 437-4408	0	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	0	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	0	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	0	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	0	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd., S-102, Montebello, CA 90640-4187	(323) 726-1558	0	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	0	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, Los Angeles, CA 90008	(323) 299-9660	0	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	0	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	0	No

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Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	0	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	0	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	0	No
Internal Posting	N/A	5670 Wilshire Blvd. #200, LA, CA 90036	N/A	0	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	0	No
LA Radio	Don Barrett	www.laradio.com	Website	0	No
California Jobs	Website	www.caljobs.ca.gov	Website	0	No
America's Job Bank	Website	www.ajb.dni.us	(877) US-2JOBS	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
Monster.com	Website	www.monster.com	Website	1	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes
Station On-Air Advertisement	Station	KFWB 980	(323) 930-8732	8	No
Industry Referral	N/A	N/A	N/A	0	N/A
Internal Transfer	N/A	N/A	N/A	1	N/A
Employee Referral	N/A	N/A	N/A	3	N/A
CBS Radio Website	Website	CBSradio.com	Website	2	No

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Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100	0	No
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NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, Los Angeles, CA 90028	(323) 296-2630	0	No
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America's Job Bank	Website	www.ajb.dni.us	(877) US-2JOBS	0	No
Entertainment Careers	Website	www.entertainmentcareers.net	Website	0	No
Monster.com	Website	www.monster.com	Website	5	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, Los Angeles, CA 90098	(213) 481-0103	0	Yes

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Total # of Interviewees Referred: For the period from July 23, 2007 through July 22, 2008, this Employment Unit interviewed 62 interviewees for full-time job vacancies.

(1) EMPLOYEE REFERRALS	9
(2) INTERNAL POSTING	8
(3) STATION ON-AIR ADVERTISEMENTS	16
(4) INDUSTRY REFERRALS	8
(5) WWW. MONSTER.COM	12
(6) <u>WWW.CBSRADIO.COM</u>	5
(7) INTERNAL TRANSFER	4

Supplemental Recruitment Measures

Co-Sponsoring and Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The CBS Radio Los Angeles Stations, including KFWB, co-sponsored and participated in the California Chicano News Mediation Association Journalism Opportunities Conference. This event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	October 11, 2007	LA Market Human Resources Administrator KFWB News Director KFWB Human Resources Representative KLSX Local Sales Manager KLSX Promotions Coordinator KCBS Local Sales Manager KNX News Director KRTH Promotions Coordinator KTWV Music Director KTWV Promotions Coordinator
2. The CBS Radio Los Angeles Stations, including KFWB, co-sponsored and participated in the Latinos for Hire Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 2, 2008	LA Market Human Resources Administrator KCBS Promotions Manager KFWB Promotions Manager KLSX Human Resources Representative KNX General Sales Manager KROQ General Sales Manager KTWV Promotions Coordinator KRTH Promotions Coordinator
3. The CBS Radio Los Angeles Stations, including KFWB, co-sponsored and participated in the Los Angeles Diversity Employment Day Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	June 17, 2008	LA Market Human Resources Administrator KNX Program Director KCBS Promotions Manager KRTH/KTWV Local Sales Manager KFWB Internet Sales Manager KLSX Promotions Coordinator KROQ Promotions Coordinator

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Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The CBS Radio Los Angeles Stations, including KFVB, attended the Leading Women in Broadcasting Seminar sponsored by the California Broadcasters Association. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller
2. The CBS Radio Los Angeles Stations, including KFVB, attended the American Women in Radio & Television (AWRT) Leadership Conference sponsored by the AWRT. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller

Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. KFVB has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KFVB Human Resources Representative
2. KFVB has included language on their station website (www.kfwb.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KFVB Human Resources Representative

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